

Get to Know 2026 Empower Summit Co-Chair



Donna Fujimoto Cole , President and CEO

Cole Chemical

Ms. Donna Fujimoto Cole is a third generation Japanese American, born in Denver, Colorado and raised in the Rio Grande Valley. In 1980, she founded Cole Chemical & Distributing, Inc., at the request of her customers because of her responsiveness, attention to quality and delivery service providing industrial and process chemicals to various industries. Some customers include Chevron, Exxon, Nippon Shokubai Americas, P66, and Toyota. She has started, sold, invested and divested many types of businesses from drilling loss circulation materials, chemical manufacturing, real estate, chemical distribution, warehousing, blending and packaging.

Donna's current leadership positions include: Commissioner on the Port of Houston's Marine Pilot's Board, Texas 2036 Board Member, American Leadership Forum's Houston Board, Mayor of Houston's Asian Pacific American Advisory Board, The Rockwell Fund Board of Trustees, Houston Association of Producers Board, The Institute of Supply Management Executive Advisory Board, the U.S.- Japan Council's Legacy Board and National Veterans Network Board Member Emeritus, Advisory Board Member of the Friends of the National Asian Pacific American Museum, The Hermann Park Conservancy Advisory Board, and the Museum of Fine Arts Houston Advisory Board Film Subcommittee. Ms. Cole also served on President George H.W. Bush's Export Council. She was awarded the Order of the Rising Sun, Silver Rays, by the Japanese Emperor and Government of Foreign Affairs of Japan in November 2021. Ms. Cole attended Pan American College and Southwest Texas Jr College, earned a diploma at Manpower Business Training Institute in computer programming and operations. Her continuing education includes the business executive programs at the Amos Tuck School of business and has also served on The Amos Tuck School's Board of Trustees. Donna's hobby includes growing herbs, cooking, Ikebana and she is a producer telling great stories about strong women and supportive men in films, plays, and musicals to inspire and motivate millions of women to take care of themselves, their families and improve their communities.

Interests: movies & tv, entrepreneurship, gardening

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Donna Davis, Senior Director for Diversity, Equity, and Inclusion

South Texas College of Law Greater Houston

Dr. Donna Davis, J.D. Assistant Dean of Leadership and Empowerment, South Texas College of Law Houston Donna Davis, J.D., is an experienced practitioner who focuses on the justice, leadership and empowerment strategic vision, training, internal initiatives, and external collaborative opportunities for the law school.

Davis has twenty-four years of experience in higher education and has held various executive positions at law schools and university systems nationwide. She is also an organizational development consultant, and recognized speaker who examines various topics associated with our global differences.

Davis is a member of the National Association of Diversity Officers in Higher Education. She holds a Doctor of Jurisprudence degree from Southern University Law Center, Master of Science in Positive Organization Development & Change from the Weatherhead School of Management at Case Western Reserve University, and a Bachelor of Arts in Business Management from Dillard University.